



WORLD OF KIDS



NEWSLETTER November 2023

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Dear parents of woki 1 and 2,

We are delighted to present you with our new newsletter today.

In it, we have once again captured exciting impressions from the various departments and summarized important news.

At the end you will find profiles of some of our new colleagues and, for the first time, delicious recipes from our kitchen team.

Enjoy reading!

Your Woki team



OPENING HOURS

Our current opening hours are as follows:

Kindergarten: Monday - Thursday, 7.30-17.30, Friday 7.30-16.30

(This also includes the forest group, as children of kindergarten age can only be admitted there)

Day care: Monday-Friday 7.45-16.15

Dear parents,

The question that probably concerns many of you the most is the question of our opening hours.

Over the past few months, we have been working hard to recruit new colleagues and implement benefits for the existing team and all new colleagues. With great success.

The teams are getting bigger and bigger and this means, above all, a reduction in the workload for everyone involved.

Of course, this development is very positive. However, other framework conditions are much more difficult to change or need more time.

This means that it is not yet possible to make a final statement about adjusting opening hours. We are still in detailed discussions with Kiku, Adidas and our parents' council. We are working intensively on a good solution, which should also be practicable and stable. Please note that a separate email regarding opening hours will be sent out in the coming weeks.

I would like to explain why this is so challenging.



Other factors in this process include, for example, an increased focus on a healthy work-life balance in our teams, reduced opening hours in the facilities where our colleagues' children are looked after and family members who provide care. As a result, we are now very well staffed in the mornings, but in the afternoons we repeatedly slip very close to the limits of the staffing ratio that we have to meet by law. At the moment, we can only comply with the legal requirements because we have just reduced our opening hours.

It is also a job that can be physically and increasingly mentally challenging or even stressful and has a significant impact on every teacher and is therefore associated with frequent or prolonged absences.

These include an increased risk of infection because children themselves sometimes have mild symptoms but can still infect adults. Anyone who has ever felt how we can cope with a high temperature and how exhausted we are, while children with a fever can sometimes still run around the house, knows what I'm talking about. Children also don't have the same understanding of transmission routes as we do and are not yet able to blow their nose or cough into the crook of their arm. In short, our immune system is under a lot of strain every day. Even after many years, one body is better able to cope with this flood of viruses than another.

Staff absences mean that the remaining colleagues have to take over the work. In the long term, this saps their strength and creates stress. It is then only a matter of time before these teachers fall ill and have to recover. In addition, there are always illnesses that become chronic due to prolonged stress and are then associated with longer periods of absence. This work carries a high risk of painful problems with the back, knees and joints in general.

We have made this decision and do not want to complain at this point. This is simply a detailed explanation to give you a better understanding of the background and challenges of our profession.

If you have any questions about this, please feel free to contact us at any time.

Communication with each other

We have received feedback that it is often very difficult to distinguish between important and less important information in our many messages. It is also difficult to find the important news again. For this reason, we have revised our homepage. You will find a "FAQ" section there. All FAQs and overviews are already stored there. In future, you will also find our newly developed concepts and the latest newsletter there.

You can easily access our homepage at any time using this QR code or the link:



[FAQ – Kita World of Kids – Kinderzentren Kunterbunt \(kita-world-of-kids.de\)](https://kita-world-of-kids.de)

We very much hope that this form is clearer and that you will find the important information more quickly.

We would also be delighted to receive further feedback or suggestions on how we can further optimize communication.



Autumn is here - colorful leaves and rainy weather

At this time of year, our children can observe and learn to understand a lot of changes in nature. However, the changing weather conditions also bring with them very wet and cold weather, lots of mud and dirt.

Please also make sure that your clothing is suitable for the weather - don't forget your rain jacket, boots and muddy trousers!

Outside, these conditions mean adventure and fun - at least at playtime and before doing laundry 😊 - indoors, it quickly becomes unpleasant for the children due to dirt, mud and leaf debris.

Therefore, please make sure that you use our shoe covers. Please put them on in the vestibule and only walk through the Indoor Playground and into the areas with shoe covers. We use all the indoor areas with all the children and it is really unpleasant or even dangerous if the children put the dirt in their mouths or have to crawl and walk over it.

Please also note that baby carriages are either parked outside or in the vestibule. Otherwise the dirty tires will soil the children's play areas.

Thank you very much for your understanding and support.



Parties and celebrations at woki

Are there still parties until the end of the year?

Yes, of course! Over the next few days and weeks, there will be a number of celebrations at woki.

After celebrating a spooky and happy Halloween, we also had St. Martin's Day on the agenda. We celebrated these festivities in the different areas. The teachers presented the story of St. Martin (day care and kindergarten) and for a snack we had delicious milk rolls that could be shared in the middle. On Thursday, the forest group celebrated St. Martin's Day on the grounds of the forest group - with delicious punch from the woki kitchen and treats from the parents.

Next, we celebrate St. Nicholas. This festival is also celebrated with the children in their respective areas.

Throughout the Advent season, we look forward to your visits and activities in our kindergartens. You can sing together with the children, bake cookies or look at a book. You have already received the information from your area manager. Anyone else who would like to help is welcome to contact Adam or Marie.

The Foxies are also looking forward to your visit and activities in the forest. You can get all the information from Kristin here.

On 8.12. we would like to organize a small Christmas party with you. We will start at 3.00 pm. Please pick up your children in the respective areas between 2.30 and 3.00 pm. More information will follow.

Please note: we will check the weather forecast at the beginning of the week. If the weather is very bad, we will have to cancel the event in this setting and will celebrate with the children in the areas.



Which festivals are generally celebrated and why?

Every year, we think about how we can organize various festivals and celebrations. As Kinderzentren Kunterbunt is a so-called independent provider, we do not have any fixed regulations that require us to celebrate certain festivals. We therefore decide according to the children, their interests and their stage of development.

A big summer party is always a firm fixture in our annual calendar. We want to spend an exciting afternoon with you, dear parents, your children, the whole team and our colleagues from the administration. This party mainly takes place outside in both gardens. The children's feedback and our assessment, e.g. whether there should be popcorn, slush ice cream and candy floss at the same time, are the main factors in the selection of the various stations ;-) For the first time this year, the children from both kindergartens and the Fox Group voted democratically on the theme for the summer party. There was a children's conference to collect and prioritize themes. They were then able to cast their votes on a ballot paper. Under the motto: Unicorns, Animals and Pinatas, we all celebrated a fantastic party together and are already very excited to see what next year's theme will be.

Since woki was founded in 2013, there has always been a second major festival. Always alternating between St. Martin's Day and an Advent festival. Since last year, we have decided that there will always be an Advent festival, weather permitting. A little background information: a lantern procession is very nice and definitely a highlight for everyone involved. But we are not a daycare center with 30 children and families. We have 250 children. If around 200 families want to come, with siblings, grandma and grandpa, other relatives/friends, etc., we very quickly reach 400-600 people. We have tried these processions. It's dark and sometimes scary for the children with so many people. Singing together, well, you can imagine that too. The bottom line is that it's very stressful, there are far too many people, you can't walk together because the first people are already arriving back at the woki while the last ones in line haven't been able to start walking yet.



That's why we decided against this big event and would rather celebrate a kind of Christmas market with you in our garden. Provided the weather is good. Last year, we also found that it was too loud with so many people in the woki, too chaotic and the areas sometimes got very dirty with wet clothes and shoes. All in all, not as contemplative as we would all like and also unfavorable indoors at this time of year in terms of infection protection. We will therefore check the weather forecast in advance and, if necessary, celebrate exclusively in the areas with the children.

How are the festivals selected?

As described above, we celebrate what the children are currently interested in. Carnival, Easter, Halloween, St. Nicholas and Advent are always celebrated in the respective areas with the children. These celebrations are particularly exciting because of the costumes and, of course, the presents: 😊

We also always pick up on new ideas from children, families or colleagues. If colleagues in the teams would like to present and celebrate a festival from their home country, individual departments also celebrate extra festivals, such as Diwali. If you would like to introduce us to a festival and celebrate it with us, please get in touch with your department head.

I should add that we can't celebrate all the festivals in the world every year. As a highlight, these events are something very special for the children. Keeping this excitement and tension at a constant level would be too much for the children.

That's why we'll be surprised by the highlights we'll be celebrating in the coming months.



How are the children involved? What do the day care do?

Basically, all children are involved in the preparation and implementation according to their level of development and personal interests. Some children want to design and hang up decorations and materials, other children want to learn and perform a choreography, other children want to help with cooking and baking. There are always lots of exciting activities within this framework. In the day care, the children are also actively involved, for example when they help to mix dough or cut out cookies.

With the younger children, it is always important to note that we cannot plan activities where parents come to the nursery for a few hours. The children at this age don't understand why another mom is now in the group, but their own mom isn't there. And then it's always other adults. This would cause stress and confusion for the children. That's why, for example, the Advent activities with parents only take place in the kindergarten.

We are always happy to spend special days together with the children and wish you a Merry Christmas.

Your woki team



KITAWEB - THE PARENT APP IS COMING!

In the last newsletter, we happily announced that we would be getting a new parent app. Unfortunately, the launch date has been postponed.

We very much hope that we will be able to use the parent app in the wokus at the beginning of next year (february 2024).

As soon as we receive an exact schedule from our IT department, we will give you another update immediately.

On the next few pages, we would like to share some impressions from the groups and also from our employees with you.

IMPRESSIONS FROM



Dani's world of recipes



Ju Jutsu



In & Outdoor Sport



Fox Highlights



Autumn time



Further training



new employees



Dani's world of recipes



Hummus

1 can chickpeas
approx. 400 - 500 g
2 tablespoons tahini
3 lemons- juice of it
1 clove of garlic chopped
as needed rapeseed or sesame oil
2 tablespoons cumin powder
some paprika powder
1 tablespoon curry powder
salt and pepper as needed

Strain the chickpeas in a sieve and collect the liquid.
Put the chickpeas in the blender with the tahini, garlic, a little lemon juice (do not season everything at once), curry powder, a little salt and cumin powder.
Add a glass of the collected chickpea liquid and 3 - 4 tablespoons of oil and blend. If the consistency is too thick, add a little more of the chickpea liquid peu à peu until a creamy consistency is reached.
Season to taste with pepper, salt, cumin powder and lemon juice.
Cover with cling film and let rest for at least 2 hours, this is important!



Dried tomatoes - eggplant spread

IMPRESSIONS FROM THE GROUPS



1 eggplant
½ jar of dried tomatoes, in oil
Pepper
Salt
Oregano

Preheat the oven to 250°C.

Wash the eggplants and cut them in half lengthwise. Cut the cut surfaces and brush with olive oil.

Line a baking tray with baking paper and place the eggplants on it with the cut side facing up.

Place in the oven (200°C) and cook for about 20-30 minutes.

Remove the eggplants.

Puree the tomatoes with the eggplants in a blender.

Season the eggplant cream with salt, pepper and oregano and refrigerate for about 30 minutes.



Red lentils spread

50 g lentils, red
2 carrots
1 small clove of garlic
1 tsp oil 150 ml vegetable broth
1 tbsp herbs, (herbs de Provence)
salt, curry powder, ground cumin
1 tbsp tomato paste

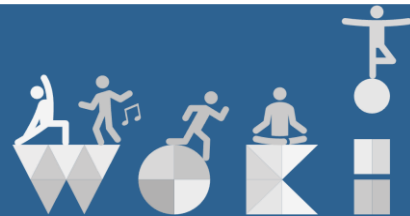
Wash the lentils. Finely chop the garlic and finely grate the carrots.

Fry the garlic and carrots in hot oil. Then add the lentils, deglaze with vegetable stock and simmer covered for 10 minutes.

Then pour the lentil-carrot mixture into a measuring cup, add herbs de Provence, tomato paste and a little salt and puree.

If the mixture is too firm, add a little vegetable broth until you get a smooth, creamy mixture.

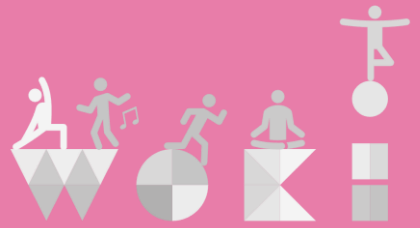
Our children in their last year of kindergarten have started a Ju Jutsu course. This course includes many movement-intensive focuses and is intended to strengthen the children above all in recognizing and implementing their own limits. In the first lessons, the children got to know different defense positions, among other things. The course will take place regularly in Kiga 1 and Kiga 2 over the next few weeks.



Movement Highlights Ju Jutsu course

It stays sporty at Woki... look forward to exciting upcoming highlights!





Movement Highlights Ju Jutsu course



IMPRESSIONS FROM THE AREAS



The WOKI II was also sporty on the road:
Whether at the climbing course in our
atrium or outside at the bike course!
Variety and fun are always a given.



Fox highlight

This summer, the corn in the cornfield on the way to the woods really interested us Foxies. It was growing super fast and we took pictures weekly to record how fast it was growing. We could watch the stalks get bigger and bigger, the leaves get longer and longer, and we were totally delighted when we spotted the first corn cobs. We watched the corn from the path so as not to damage the individual plants.

IMPRESSIONS
FROM THE AREAS



Fox highlight

The corn grew there, but not for us to eat, it was feed corn for the farmer's animals, especially pigs and cows.

In October, the corn was harvested and we explored the remaining corn plants and eventually the whole cornfield in great detail. We collected and examined the corn cobs, made corn dolls and played witches with corn witches' brooms.

IMPRESSIONS FROM THE AREAS



IMPRESSIONS FROM THE AREAS



Autumn has arrived in nursery 1 in the last few weeks. We have taken advantage of the mild weather for many autumn walks and collected some nature treasures along the way.



IMPRESSIONS FROM THE AREAS



We did many great things with the nature treasures. Among other things, we created hedgehogs with our collected leaves, "fed" squirrels with chestnuts and many other great actions. We also sang the first autumn songs like "leaves are falling" or "the autumn, the autumn, the autumn is here".



IMPRESSIONS FROM THE AREAS



Nursery 2 also visited the surrounding fields and found exciting plants:
"you can't see the children for all the corn" 😊

The plants were closely examined and broken down into their constituent parts.



Topic: Child protection

In each of the areas you will find a few staff members who have been inspired to take part in further training on the topic of child protection.

In self-study paired with online appointments, they receive in-depth knowledge on topics such as adultism, sex education, children's rights in general, and much more.

Coupled with our child protection concept, this provides us with a good basis for the further development of our pedagogy and our staff.



YOUR CONTACT PERSONS

Management Team



Jasmin Dechant
Overall Manager Woki



Ronja Schlosser
Manager House 1



Jasmin Sämman
Manager House 2

Group Leaders



Sandy Kelch - Nursery 1

- Nursery 2



Marie Ruster - Kiga 1



Adam Brunelle - Kiga 2



Kristin Haala - Fox

Assistant



Bianca Schuh -
Assistant to Management

Dear Parents,

as a parent council we have set up a WhatsApp group to allow for easier and more direct communication. This is a "private" parent council initiative, WoKi/KiKu are not involved. Please note that by joining the WhatsApp group, you accept WhatsApp's terms and conditions and privacy policy. Please note that these groups are not intended for sharing pictures or other official documents.

Sincerely,
Parents' Council

ADIDAS WOKI PARENTS' COUNCIL WHATSAPP GROUPS

Kiga 1:

PC Contact
Ekaterina Leonardi, Laura Stief



Kiga 2:

PC Contact
Katerina Diakidis, Yulia Filippelli



Nursery 1:

PC Contact
Lisa Dausacker, Barbara Gumbmann



Nursery 2:

PC Contact
Paul Tips



Fox

For the Fox group, please contact the Foxy educators via the official Signal group; for networking via PC, please contact Syed Sharique Ahmad



SAVE THE DATE AT WOKI



The Christmas season is already upon us and we would like to celebrate an Advent festival with you.

Date: Friday, 8.12.2023

Location: Woki 1 garden

More information will follow.

Please note: We will check the weather situation around December 4 or 5 and cancel the event in case of bad weather. With 400 people in the woki, it gets very turbulent and carries an immense risk of infection.

In this case, we will celebrate an Advent party with the children in the areas.

So that our kitchen team can order and plan with a realistic number of people, we ask you to register bindingly by 23.11.. Please only use the following link:

<https://forms.office.com/Pages/DesignPageV2.aspx?subpage=design&FormId=8BXXhiYolEeGMO1DxJV3qUrVqgG3WodMrasjkatkEiJUNzQyRDI3TVFFNDVFVlg1NkFKV05GVE0yRS4u&Token=5ead5ccf83ae41539b28906ba9f16f55>

Verbal registrations cannot be accepted.
Thank you very much!



Day	Group	Event
1. Januar – 6. Januar 2024	Woki 1 + 2	The Woki is closed!
12. Februar	Woki 1 + 2 only in the areas	Carnival party
19. Februar	Woki 1 + 2	Parents' evening
01. März	Woki 1 + 2	The Woki is closed!
28. März	Woki 1 + 2 only in the areas	Ester
19. April	Woki 1 + 2	The Woki is closed!
08. Mai	Woki 1 + 2	Parents' afternoon (for Mother's Day and Father's Day)
31. Mai	Woki 1 + 2	The Woki is closed!
10. Juni	Woki 1 + 2	Info evening "My child is coming to the daycare center"
05. Juli	Woki 1 + 2	Summer party
12. Juli	Woki 1 + 2	Overnight party + farewell LKJ
25. Juli	Woki 1 + 2	Farewell celebrations in nursery with parents
31. Juli	Woki 1 + 2 12:00-13:30 pm	Info evening "My child is coming to school"
15. August	Woki 1 + 2	The Woki is closed!
16. August	Woki 1 + 2	The Woki is closed!
27. September	Woki 1 + 2	The Woki is closed!
04. Oktober	Woki 1 + 2	The Woki is closed!
07. Oktober	Woki 1 + 2 only in the areas	Thanksgiving
14. Oktober	online	Election of the parents' council for the Kita year 2024/2025
31. Oktober	Woki 1 + 2	Halloween
06. Dezember	Woki 1 + 2	Advent celebration
19. Dezember – 06. Januar 2025	Woki 1 + 2	The Woki is closed!

Do I have to inform woki if my child is sick?

Yes, absolutely. We need this information in order to take measures for further distribution if necessary or to inform the health department. Your childcare contract also contains a section on this.

If the child falls ill, the educational specialist must be informed immediately of the type and expected duration of the illness. The same applies to contagious diseases in the family and to accidents involving the child on the way to and from the nursery.

Please use our new form for this purpose:

Child absence / sick leave / holiday



What about other absences?

Yes, we can plan better if we know when your children are not coming to Woki. Please use the form for all absences.

What should I be aware of if my child has a very contagious disease?

Please inform us as soon as possible. Depending on the illness, there are different requirements for the re-admission of the child to the Kita, such as a medical certificate. Please refer to the readmission list.

What should I do if the daycare facility calls to inform me that my child is sick?

In this case it is imperative that you are easily reachable and can be at woki quickly. For this purpose, please regularly inform us of any changes regarding your contact details.

The teachers know your child's behavior very well and will only call you if they have the impression that he or she is really sick. This includes the classic symptoms such as fever, diarrhea, vomiting, but also a poor general condition. Always keep in mind it is possible that your child may have fewer complaints at home in his or her familiar environment and comfort zone than here at the Woki. For the children, a day at the daycare facility is similar to a full-time job for adults.

We also have to make sure that illnesses do not spread further in the daycare facility and have guidelines from the Robert Koch Institute on how we and you have to behave in these cases. This data is regularly updated by Kiku via the re-admission list and also sent to you in case of changes.

Are the teachers allowed to administer medications?

No! We are not allowed to give any medication, not even creams or drops.

We are only allowed to administer emergency medication, e.g. in the case of a strong allergy where an allergic shock is imminent. In this case, we need a doctor's certificate including instructions on how to administer the medication. The teachers must then be trained once a year by you or the doctor.

Does my child have to be vaccinated?

You are required to show us proof that you have received medical advice regarding complete, age-appropriate and sufficient vaccination protection for the child according to the recommendations of the Standing Committee on Vaccination.

If such proof is not provided, we are required to inform the responsible health department and provide them with personal information.

Do we need vaccination against measles?

Yes, we are not allowed to care for your child without complete protection against measles.

Excerpt from your childcare contract:

"Since March 1st, 2020, only children with sufficient vaccination protection against an infection with measles according to the regulations of the Measles Protection Act, who are immune to measles or cannot be vaccinated against measles due to a medical contraindication, may be cared for in community facilities. Parents are obligated to provide the appropriate proof without being asked and without delay within the time limits prescribed by law or by the authorities. Otherwise, the provider may refuse care and terminate the care contract without further notice."

How does the registration for woki I and II work?

Via this homepage or by using the QR code:

<https://kinderzentren.de/anmeldung-fuer-die-world-of-kids-englisch/>

Registration for the World Of Kids English - Kinderzentren Kunterbunt
(available in English and German)

Registration prior to the birth of your child is not possible. After giving birth you may register your child at any time and then specify the desired period for the start.

Sometimes, families leave us within the Kita year, in which case we take into account the placement on the waiting list and allocate the individual spots.



Is there anything else we need to consider regarding registration for woki I and II?

Yes, very IMPORTANT: The kindergarten year in Bavaria always starts on September 1st. This means that we cannot accept any new children in August, as the preschool children are still registered at the Woki at that point in time. Furthermore, not all children can be admitted on September 1st. Our common goal is that all children arrive at the Woki feeling comfortable and safe, and that the separation process is as gentle as possible. This requires 1:1 supervision of each individual child by a teacher.

This means that each month only a limited number of children will be able to start at Woki. These gradual start dates are based on the age of the new children and the age structure of the respective group. Swapping with other families is not possible. All families that are with us have very challenging circumstances and everyone needs an early space equally. We try everything in our planning to support you in the best possible way in balancing family and career.

How and when are the spots allocated?

There are specific selection criteria (see adidas Work-life Integration Workspace) which determine the respective position on the waiting list. The spots are then assigned by the woki management team according to these criteria. This is followed by a meeting with our contact person from Adidas, the Adidas works council and a representative from Kinderzentren Kunterbunt. This exchange ensures that the allocation process is fair and does not favor individual families.

Regarding the allocation of places for the upcoming daycare year, all applications received by 15.1. will be considered. Any registrations received after this date will remain on the waiting list.

What do I need for my application?

An application is only valid, provided all required documents have been handed in at Kinderzentren Kunterbunt

What's needed:

- Address and contact details of both parents (+Adidas ID)
- Children's personal information
- Desired start date
- Range of booking hours
- Employer proof, if one of the parents does not work for Adidas

How do I know that my application was received?

Your application will be automatically sent to an extra mailbox and will be saved there. You will then receive an email from us with a confirmation of receipt (this may be delayed due to staff shortages. However, at this point your registration is already in our system).

How long is my application valid?

Once children have reached the age of 2.5 or 5.5 years, the application is removed from the day nursery or kindergarten waiting lists.

Parents' obligation to cooperate: Twice a year, Kinderzentren Kunterbunt contacts all parents on the waiting list to double-check if they want to remain on the waiting list. If there is no confirmation within a two weeks period, the child is removed from the waiting list. (June and October/November)

What happens if I don't work for Adidas anymore?

Elimination criteria:

If neither of the parents are employed with adidas, the placement of the child terminates automatically at the agreed end of contract. From the point in time of the termination of the employment contract, the parent contribution must be paid for external children. In this case, parents may terminate the care contract within the agreed cancellation period of 3 month to the end of the month.

What is the process for registering a child with special needs or disabilities?

Children with special needs and disabilities are welcome.

However, an inclusion can only be carried out if the personnel situation is given. This means, each case must be checked individually. Special mention must be made by the parents when applying for a place for the child.

Can I change my booking hours?

The range of booking hours stated in the application is binding.

If the personnel situation allows an increase of the booking hours, it is possible to increase them as of the following month. A reduction of hours is only possible after 1 year at the earliest, after that following a 3 month notice to the end of the month.

When will I know if my child has been given a spot?

As already mentioned, the allocation of places is subject to an intensive evaluation. Only then do we send out the e-mails containing an admission or rejection (March of each year).

When do I sign the contract?

Brand new - many months prior to starting at woki, we would like to get to know you and your child and show you around the facility.

We plan a joint exchange for all families who have received a spot in the nursery or kindergarten with us. During this meeting, we will explain everything that needs to be considered regarding your contract, discuss all documents with you and also help you with the signing of the contract (April/May).

SEE YOU NEXT TIME...



KIND REGARDS,
YOUR WOKI TEAM

